



OCCUPATIONAL HEALTH AND SAFETY POLICY

- IFAS Group establish measurable safety performance objectives and targets that we review in order to continuously improve OHS performance. This shall include regular workplace inspections during projects and the prompt control of identified hazards.
- Employees are trained on all health and safety matters relevant to their work and that contractors are fully aware of the hazards associated with their work and hazard control measures.
- All managers, supervisors, employees, contractors and other persons are inducted into the requirements of the OHS Management System and will be held accountable for enacting their roles and responsibilities as defined in the OHS Management System.
- Effective employee/contractor consultation and worker participation on health and safety matters shall include two-way communication of relevant information, toolbox meetings, reporting and feedback mechanisms.
- Adequate resources are provided to enable full implementation of this OHS Policy and OHS Management System. Where IFAS Group do not have the necessary in-house knowledge or expertise to enable it to meet its occupational health and safety objectives, we will ensure that advice and guidance are obtained from competent occupational health and safety professionals.
- This OHS Policy and OHS Management System are reviewed every two years to ensure they remain relevant to and appropriate to the organization.

All company employees and contractors are required to comply with this OHS Policy and the OHS Management System at all times.

Employees must co-operate with the employer with regard to OHS actions taken by the employer to maintain safety. In addition, employees shall take reasonable care for their own safety and not adversely affect the safety of others at the workplace.