

Environmental Policy

IFAS Group is committed to conducting its operations in a manner that minimises environmental impact and supports sustainable business practices across all services, including security, traffic management, training,, and facilities operations.

We are committed to:

- Complying with all applicable environmental legislation, regulations, and industry standards
- Identifying environmental risks associated with our activities and implementing effective control measures
- Promoting environmental awareness and responsibility among employees and contractors through appropriate training and communication
- Providing the necessary resources and systems to support environmentally responsible operations
- Establishing, maintaining, and continually improving our Environmental Management System in line with ISO 14001:2015
- Setting measurable environmental objectives and targets to drive continual improvement in performance
- Engaging with stakeholders, including employees, contractors, clients, and the community, on environmental matters

All employees and contractors are required to comply with this policy and contribute to the ongoing improvement of IFAS Group's environmental performance.

Approved by:

A handwritten signature in black ink, appearing to be 'Jane Filihia', written in a cursive style.

Jane Filihia
Director
IFAS Group

Date Approved: 22 April 2026

Next Review: 22 April 2028