



Modern Slavery Statement

IFAS Security Pty Ltd (Trading as IFAS Group)

Reporting Period: 1 July 2025 to 30 June 2026

1. Introduction

This statement is made pursuant to the Modern Slavery Act 2018 (Cth) and outlines the actions taken by IFAS Security Pty Ltd to assess and address risks of modern slavery within our operations and supply chains.

IFAS Group is committed to operating ethically and with integrity, and to implementing systems and controls to ensure modern slavery is not taking place in any part of our business.

2. Our Business

IFAS Group is a Melbourne-based provider of security, traffic management, and associated services operating across Metropolitan Melbourne and its surrounding areas.

Our services include static guarding, crowd control, event security, concierge services, and traffic control. We work across a range of sectors including events, venues, construction, and commercial environments.

3. Risks of Modern Slavery

IFAS Group recognises that modern slavery risks may arise in two key areas:

a) Labour Force

Risks may exist within our workforce, particularly within industries that rely on casual, subcontracted, or labour-hire arrangements.

b) Supply Chain

Risks may arise through suppliers, contractors, and subcontractors, particularly where labour practices are not directly controlled or where services are outsourced.

4. Actions Taken

To identify and mitigate risks of modern slavery, IFAS Group has implemented the following measures:

- Conducting due diligence on suppliers, contractors, and subcontractors
 - Assessing risk factors such as industry, location, and nature of services
 - Maintaining compliance with Australian workplace laws and fair work practices
 - Ensuring fair remuneration and lawful working conditions across our workforce
 - Providing internal awareness of modern slavery risks and reporting mechanisms
 - Requiring suppliers and contractors to operate in accordance with ethical standards
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5. Assessing Effectiveness

IFAS Group reviews the effectiveness of its actions through:

- Ongoing monitoring of supplier and contractor relationships
- Internal review of policies and procedures Incident reporting and response processes

- Continuous improvement of risk assessment frameworks
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6. Future Commitments

IFAS Group is committed to continuously improving its approach to identifying and addressing modern slavery risks. This includes strengthening due diligence processes, enhancing supplier engagement, and increasing internal awareness.

7. Approval

This statement is made in accordance with the Modern Slavery Act 2018 (Cth) and has been approved by the Director of IFAS Security Pty Ltd.

Approved by:

A handwritten signature in black ink, appearing to be 'Jane Filihia', written in a cursive style.

Jane Filihia
Director
IFAS Security Pty Ltd

Date: 22 April 2026